



Pickwick Papers – Edition 11 – Term 1 – Oct 2022

Welcome from James Passmore (CEO)

Welcome to the first edition of Pickwick Papers for the new academic year. I hope the first term has gone well for you and your children, and that they have settled back into school routines well.



A huge welcome to our new families, particularly those joining us for the first time in our new foundation stage classes. I hope your children are enjoying their time in class and loving being part of a fantastic group of schools.

As this is the first edition of the year, I thought it would be useful to remind you about the vision, strategy and values that underpin all the work we do across our Trust. Have a lovely half term break – see you in T2 for the run up to Christmas!!

Our shared vision and strategy

Our **vision** is to work together to provide the best schools and outcomes for our children.

Our **strategy** is to:

- **Harness our collective expertise** to drive school improvement and realise the best for all children and adults working and learning in our schools
- **Celebrate and communicate the successes** in our schools to encourage aspiration and innovation
- **Provide support and challenge** for each school so that every child meets their full potential
- **Recognise and celebrate each school's uniqueness**, and the enduring Christian distinctiveness of our church schools, valuing all members of our Trust family

Can you help us?

Could you help us make a positive difference to our children's education?

Several of our schools have vacancies on their Local Governance Committees (LGCs).

Being a school governor is a challenging but hugely rewarding role. It will give you the chance to make a real difference to children's education, give something back to your local community and use and develop your skills in a board-level environment. We would love to hear from you!

Our shared values

Aspiration, Collaboration, Inclusion, Enjoyment and Nurturing Relationships, to empower children to become life-long learners, global citizens and deep thinkers.

Twitter

Follow us on Twitter:
[@PickwickTrust](https://twitter.com/PickwickTrust)



Trust Development Plan Priorities 2022-2023

1. Continue to **improve pupils' outcomes** in Reading, Phonics, Writing, Greater Depth
2. **Disadvantaged Learners**: Relentless focus on providing the best possible education for our most vulnerable learners
3. **Pupil voice**: develop more opportunities for pupils to come together across the Trust
4. **Attendance Strategy**: increasing attendance and reducing persistent absence
5. Embed our **People Strategy** initiatives; explore ways to support staff and families with the cost of living crisis; promote the benefits for staff of working with Pickwick
6. Embed our new Head of HR leader; implement our new and **streamlined HR processes**
7. Integrate **Gillingham Primary School** into the Trust; support **growth** conversations with further schools
8. Implement **IT systems** so staff can connect and share resources more easily across Trust
9. Embed our new Head of Finance role; identify the challenges of and address the impact of **energy cost increases**
10. Develop an **Environment Strategy**; reduce energy and carbon usage across the Trust

Gillingham Primary – joining us in December

In the last edition, we shared that we have been talking to staff, parents and governors at Gillingham Primary School, through a process of formal due diligence and community consultation, with a view to the school joining our family of schools. We are in the final stages of this process and are hoping that Gillingham joins us on 1 December 2022.

Parent Webinars

[Resilience for Learning and Well-being](#)

[Helping your child with anxiety](#)

[Digital Parenting](#)

Our schools

Pickwick Academy Trust is made up of 8 community and church primary schools across Wiltshire and is organised into two hubs.

We have the privilege to be responsible for the education of nearly 2700 children, and we employ over 340 staff.

To find out more about our schools click on the links below:

[Aloeric Primary School](#)

[Corsham Primary School](#)

[Greentrees Primary School](#)

[Ivy Lane Primary School](#)

[Ludwell Primary School](#)

[Pitton Primary School](#)

[Queens Crescent School](#)

[Winterslow Primary School](#)

To watch a short video about each school, click [here](#) and select a school from the coloured tab.



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